

SOUTH TEXAS WATER AUTHORITY
Special Board of Directors Meeting
July 15, 2021
Minutes

Board Members Present:

Brandon Barrera
Jose Graveley
Imelda Garza
Rudy Galvan, Jr.
Frances Garcia
Kathleen Lowman
Patsy Rodgers
Joe Morales

Board Members Absent:

Angela Pena

Staff Present:

Carola G. Serrato
Frances De Leon

Guests Present:

Baldemar Garcia, RWSC
Donald Lundmark, NWSC
Katherine Ray (by Zoom)
Raul Rivas

1. Call to Order.

Mr. Brandon Barrera, Board President, called the Special Meeting of the STWA Board of Directors to order at 5:30 p.m. A quorum was present.

2. Citizen Comments.

Mr. Barrera opened the floor to citizen's comments. No comments were made.

3. New Board member's oaths of office.

No oaths of office were administered.

4. Any and all actions necessary or convenient to facilitate the new executive director recruitment process.

Ms. Katherine Ray, Ray Associates, conducted the interview for applicant Raul Rivas. The process included 19 questions. Ms. Ray read each question and provided an opportunity for Mr. Rivas to respond and for the members of the hiring committee to ask follow-up questions. Mr. Rivas stated that although he is currently working towards a PhD, there is no class or work that would interfere with availability for STWA.

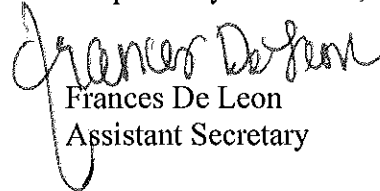
After Mr. Rivas exited the office, Mr. Barrera made a motion to hire John Marez for the executive director position and to have Mr. Barrera, Mr. Graveley and Ms. Garza negotiate a contract in order to get him started as soon as possible. Ms. Garcia seconded. The motion passed on 6 to 2 vote with Ms. Lowman and Mr. Morales casting the dissenting votes. Ms. Ray pointed out that the selection seemed out of order since the verification of references has not

been completed. She added that the background and credit checks revealed nothing negative other than Mr. Rivas' driver's license being expired as of December.

5. Adjournment.

With no further business to discuss, Mr. Graveley made a motion to adjourn the meeting at 6:27 p.m. Ms. Garza seconded. The motion passed by unanimous vote.

Respectfully submitted,



Frances De Leon
Assistant Secretary